

Suspected Misconduct, Dishonesty, Fraud and Whistle-blower Protection Policy

East 91st Street Christian Church

East 91st Street Christian Church is committed to the deterrence, detection and correction of misconduct, dishonesty and fraud. Therefore, if any church employee, Elder, Operating Team member or other church member knows of or has a suspicion of misconduct, dishonesty or fraud impacting E91st, it is their responsibility to immediately notify the telephone hotline established for this purpose or contact the Audit Committee Chairperson.

At all times, the privacy and reputation of individuals involved will be respected. There will be no punishment or other retaliation for the reporting of conduct under this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any legal/criminal investigation.